PXT SelectTM Multiple Positions Report

Oliver Chase

CONFIDENTIAL

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This report is provided by: INSIGHTS www.insightsforperformance.com Greenville & Charlotte, NC 27833 1-866-900-5172



PXT Select Authorized Partner:

Insights For Performance LLC 6000 Fairview Road Suite 1200 Charlotte, NC 28210 866-900-5172 www.insightsforperformance.com



INTRODUCTION

Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

% FIT The candidate's Overall Fit for each of the positions, shown below PERFORMANCE MODELS Range of scores typical for success in each position success in each position positions, shown below PERFORMANCE MODELS CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models	What's in this report?		
	The candidate's Overall Fit for each of the	Range of scores typical for	Candidate's results from the assessment compared to the

% Fit	PositionPage
85%	Specialist2 Manager-Sales3
	<u>Sales</u> 4 ** Sample Position for PXT Select **5

SPECIALIST

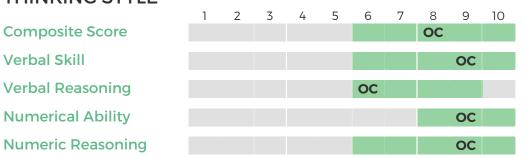
Oliver Chase

OVERALL FIT:

88%

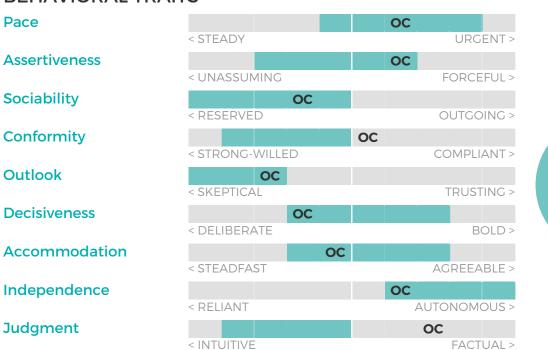
Performance Model = highlighted boxes; Oliver's placement = his initials

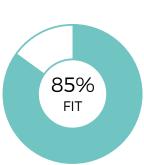
THINKING STYLE





BEHAVIORAL TRAITS

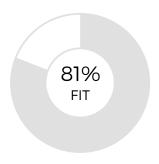




TOP INTERESTS

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE

PERFORMANCE MODEL
in rank order
TECHNICAL
PEOPLE SERVICE
FINANCIAL/ADMIN



MECHANICAL

MANAGER-SALES

Oliver Chase

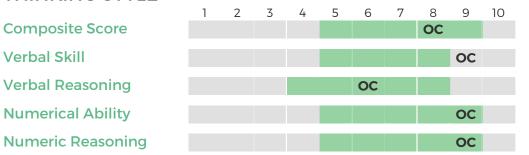
OVERALL FIT:

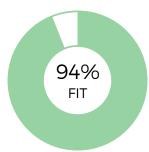
85%

FACTUAL >

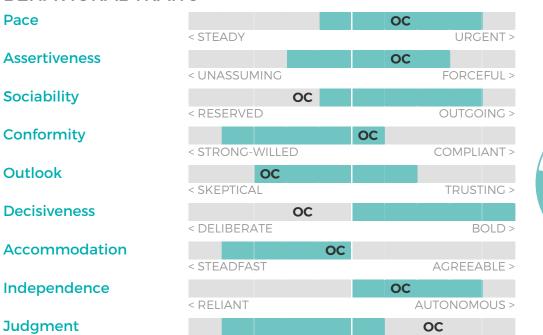
Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE

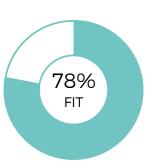




BEHAVIORAL TRAITS



< INTUITIVE

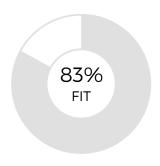


TOP INTERESTS

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FINANCIAL/ADMIN
ENTERPRISING

PEOPLE SERVICE
MECHANICAL

PERFORMANCE MODEL
in rank order
TECHNICAL
ENTERPRISING
MECHANICAL



SALES

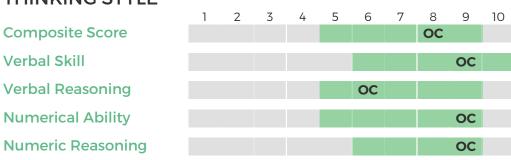
Oliver Chase

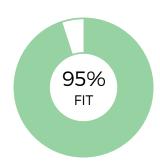
OVERALL FIT:

79%

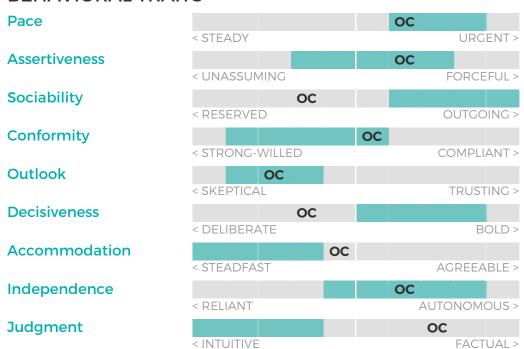
Performance Model = highlighted boxes; Oliver's placement = his initials

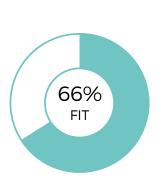
THINKING STYLE





BEHAVIORAL TRAITS

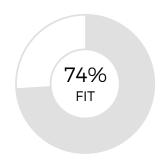




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in rank order
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FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE

PERFORMANCE MODEL
in rank order
ENTERPRISING
PEOPLE SERVICE
CREATIVE



MECHANICAL

10

FACTUAL >

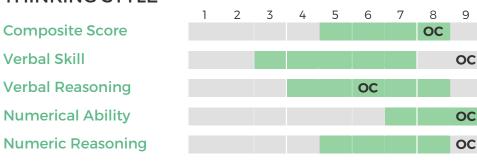
** SAMPLE POSITION FOR PXT SELECT **

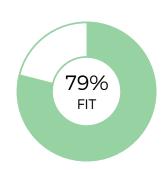
Oliver Chase

OVERALL FIT: 70%

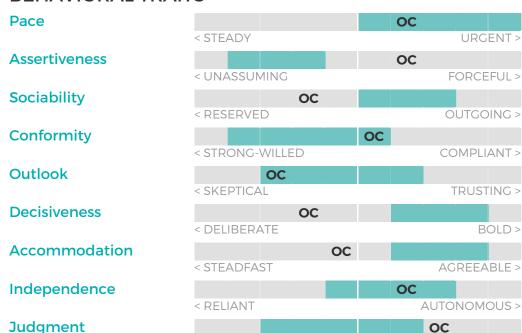
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THINKING STYLE

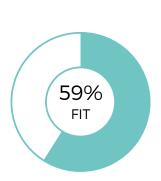




BEHAVIORAL TRAITS



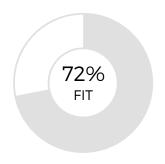
< INTUITIVE



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MECHANICAL